

Privacy Policy

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Your Privacy

We are committed to the privacy and confidentiality of information provided by you to us. This privacy policy describes our current policies and practices with regard to personal data collected by us from you directly and/or through the website. The information we gather from you, where you chose to provide it to us, enables us to send you information about products and services in which you register an interest. This information may be provided to companies in Flux Group for this purpose. Flux Group consists of Flux Group AS with subsidiaries. By providing us with your information directly or indirectly through browsing the website, you consent to us processing it for the purposes outlined in this privacy policy. The personal data will be collected and stored in accordance with Section 8a of the Norwegian Personal Data Act. The information will be stored in Norway and not shared with external third parties, either in Norway or elsewhere. Under no circumstances will we give your name, e-mail, or postal address to any private organisation, commercial or otherwise, except to fulfil our orders or to supply a request. We will not store your personal data longer than is necessary to carry out the purpose of the processing. If the personal data shall not thereafter be stored pursuant to the Norwegian Bookkeeping Act or other legislation, it will be erased.

Browsing the website and use of cookies

The browsing of sites operated by Flux Group is anonymous, except when you provide us with information about yourself when registering an interest in our products and services. Some personal information will be registered automatically when you browse through the web sites for reading pages, viewing images and downloading information. This automatically registered information will not identify you personally and will only be used for (1) site management and (2), in the case of suspected unauthorised activity, for law enforcement and possible criminal prosecution.

The Flux Group web sites automatically log visitor information from which summary statistics are created. We use the summary statistics to help us make our site more useful to visitors, such as assessing what information is of most and least interest to visitors, and for other purposes such as determining the site's technical design specifications and identifying system performance or problem areas.

The Flux Group web sites use cookies. A cookie is a small file of letters and numbers that we put on your computer if you agree. These cookies allow us to distinguish you from other users of the web site which helps us to provide you with a good experience when you browse our web site and also allows us to improve our site. For more information about cookies, please see <http://www.allaboutcookies.org>.

The cookies we use are 'analytical' cookies. They allow us to recognise and count the number of visitors and to see how visitors move around the site when they are using it. This helps us to improve the way our web site works, for example by making sure users are finding what they need easily.

When you visit a Flux Group web site, the following are types of information automatically collected and stored in a cookie which is tracked and analysed using Google Analytics:

- the internet domain and Internet Protocol (IP) address from which you access our web site;
- the type of Internet browser and the operating system of the computer you use to access our site;
- the date and time you visit our site;
- the pages you visit on our site;
- if you linked to our web site from another web site, the address of that web site; and
- if you linked to our web site from a search web site, the address of that web site and the search term you used.

The following cookies are set on your computer:

- Google Analytics: _utma, _utmb, _utmc and _utmz. For more information about these cookies, please see <http://developers.google.com/analytics/resources/concepts/gaConceptsCookies#cookiesSet>
- ASPSESSIONID: This cookie contains the user session ID and the cookie will expire when you close your browser. This cookie does not store personal information about you.
- AddThis cookies: _atuvc, _uid, _uit. These cookies are used by the service we use to enable you to easily share web pages on Facebook, Twitter, LinkedIn and other social networks by using the buttons on our web site. For more information about these cookies, please see <http://www.addthis.com/privacy>

Sending e-mails to Flux Group via Flux Group's web sites

If you choose to submit a question or comment by e-mail, and to provide us with your name and e-mail or postal address, we will use that information only to respond to your question or comment and to make contact with you with regard to the services on our site for which you have expressed interest.

Unless you indicate otherwise, we collect your information only for the purpose of answering your question or dealing with your comment and to enable Flux Group to contact you with regard to the services on our site for which you have expressed an interest.

Security

This web site takes every precaution to protect our user's information.

Unfortunately, no data transmission over the Internet can be guaranteed to be 100% secure. Accordingly, despite our efforts to protect your personal information Flux Group cannot ensure or warrant the security of any information you transmit to us, or to or from our online products or services. You transmit all such information at your own risk. However, once we receive your transmission, we make our best effort to ensure its security on our system.

Flux Group's policy does not extend to anything that is inherent in the operation of the Internet, and therefore beyond Flux Group's control, and is not to be applied in any manner contrary to applicable law or governmental regulation.

For site security purposes and to ensure that this web site remains available to all users, Flux Group monitors network traffic to identify unauthorised attempts to upload or change information or to otherwise cause damage to the site. Anyone using this web site expressly consents to such monitoring for security purposes.

Unauthorised attempts to modify any information stored on this system, to defeat or circumvent security features, or to utilise this system for other than its intended purposes are prohibited and may result in criminal prosecution.

If monitoring reveals evidence of possible criminal activity, such evidence may be provided to the appropriate authorities.

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Information about all visitors

In general, we collect information about all of our users collectively, such as what areas users visit most frequently and what services users access the most. We only use such data in the aggregate.

This information helps us to determine what is most beneficial for users, and how we can continually create better overall experience for our users.

Information about you specifically

We do not collect information on an individual level except for the purposes described above (fulfil an order, supply a request, security, etc.) .

General information disclosure

We do not disclose information about your individual visits to Flux Group web sites, or personal information that you provide, such as your name, address, etc., to any outside parties, except when we believe the law requires it.

Rights

In accordance with section 18 of the Norwegian Personal Data Act, you have the right to access all personal data collected by Flux Group upon request. Flux Group will delete and correct the personal data as instructed by you. Please refer to the Norwegian Personal Data Act for further clarification of your rights to personal data collected by us. _If you have request or compliant regarding the issues described here, please e-mail us at post@fluxgroup.com. Any complaints may also be submitted by mail to the Norwegian Data Protection Authority ("Datatilsynet"), Postboks 8177 Dep., 0034 Oslo or by e-mail to postkasse@datatilsynet.no.

Feedback

You may submit feedback to our general e-mail address post@fluxgroup.com . Any feedback that is submitted through this area becomes the property of Flux Group. We may use this feedback, such as success stories, for marketing purposes, or to contact you for further feedback on the site.

Notification of Changes

If we decide to change our privacy policy, we will post those changes on our homepage so our users are always aware of what information we collect, how we use it, and under circumstances, if any, we disclose it. If at any point we decide to use personally identifiable information in a manner different from that stated at the time it was collected, we will notify users by way of an e-mail. Users will have a choice as to whether or not we use their information in this different manner. We will use information in accordance with the privacy policy under which the information was collected.

If, at any time, you have questions or concerns about our privacy policy commitment, please feel free to e-mail us at post@fluxgroup.com .